



**Florida Association of Professors of
Educational Leadership (FAPEL)
Florida Educational Leadership Examination
(FELE)**

Fall Meeting
October 5, 2015
Orlando, Florida

www.FLDOE.org

Educator Quality-BHAG

“Every Florida teacher and **leader** is prepared, developed, supported, and supervised by educators to make teaching better and improve teaching practice and student learning.”

2015 FELE Program Changes

- Effective January 1, 2015:
 - **New FELE 3.0 Examination Passing Scores**
 - **Subtest 1: Leadership for Student Learning**
 - **Subtest 2: Organizational Development**
 - **Subtest 3: Systems Leadership**
 - **Multiple-Choice Section**
 - **Written Performance Section**

(Examinees must pass both sections independently to pass FELE 3)

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FELE Recommended Passing Scores, Projected Pass Rates versus Operational Pass Rates (January – September 2015)

FELE Subtest	Recommended Number Correct	Recommended Percentage Correct	Projected Passing Rates	Operational Pass Rates*	
				N	%
Subtest 1: Leadership for Student Learning	48/70	69%	58%	1,203	62%
Subtest 2: Organizational Development	48/69	70%	55%	1,157	57%
Subtest 3: System Leadership: Multiple-Choice Section	36/55	66%	34%	1,195	48%
Subtest 3: System Leadership: Written-Performance Section	7/12	59%		1,175	52%

* Operational pass rates are calculated for the first-time examinees taking FELE subtests from January to September, 2015 with the approved passing scores at the November 2014 SBE meeting which became effective by January 1, 2015.

Note 1: Projected passing rates were calculated for first-time examinees taking the base forms from January to March 2014 for all subtests.

Note 2: FELE Subtest 3 written performance assessment is holistically scored by two human raters using a scoring rubric of 1–6 range. FELE Subtest 3 written performance assessment score is the sum of the two ratings.

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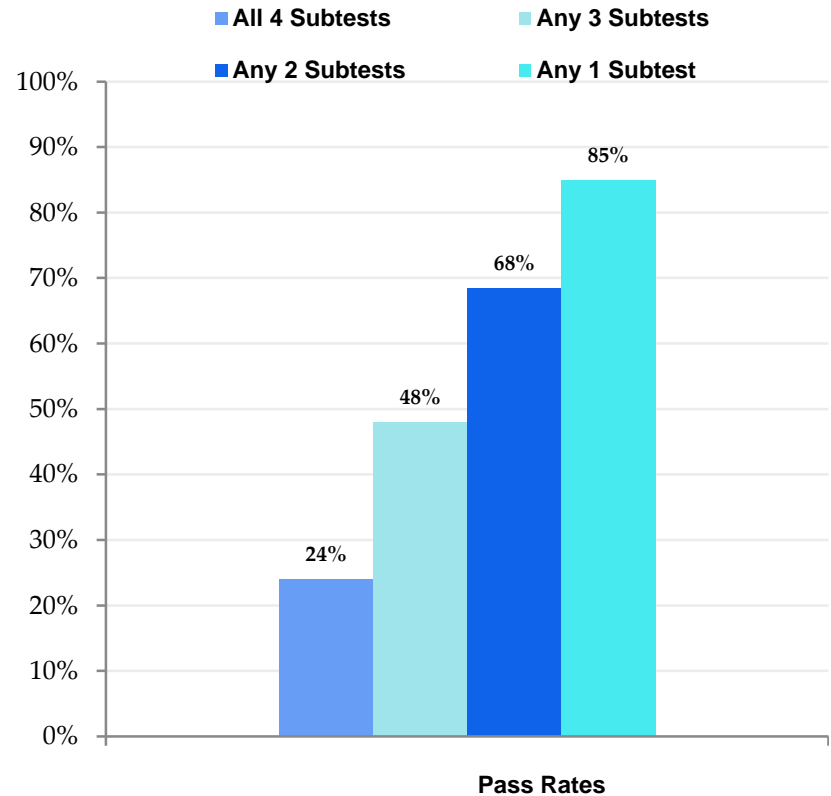
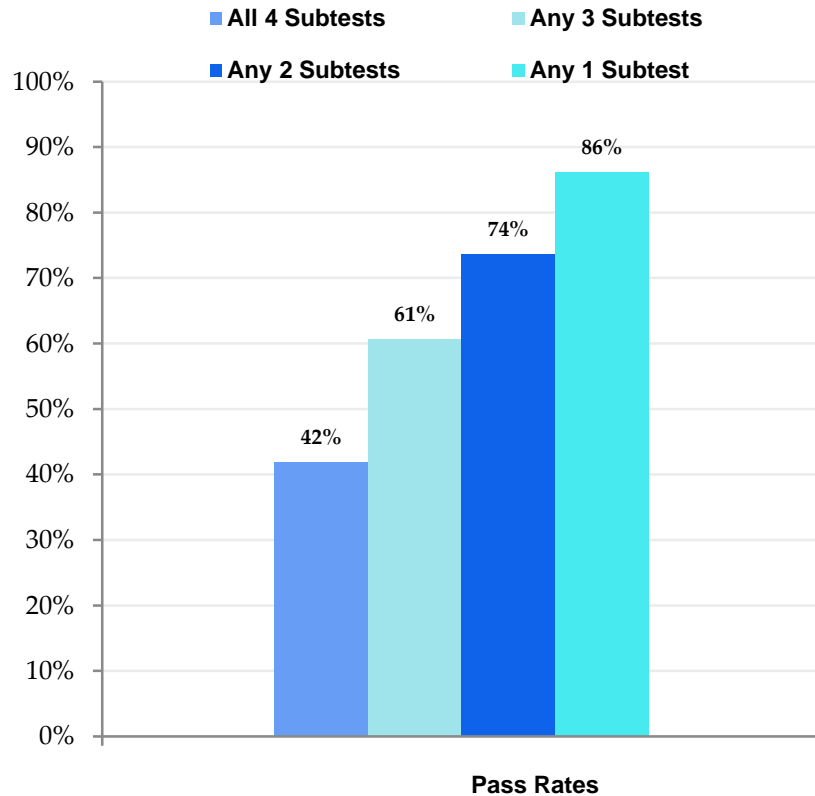
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FELE Performance Summary *(January-September 2015)*

FELE 3.0	First-Attempt			Best-Attempt		
	N	Pass Rate	Mean Score	N	Pass Rate	Mean Score
FELE Subtest 1: Leadership for Student Learning	1,203	62%	202	1,203	67%	203
FELE Subtest 2: Organizational Development	1,157	57%	200	1,157	66%	202
FELE Subtest 3: System Leadership (Multiple-Choice Section)	1,195	48%	196	1,195	59%	199
FELE Subtest 3: System Leadership (Written Performance Section)	1,175	52%	7	1,175	62%	7
FELE Assessment Level	1,094	24%	N/A	1,094	42%	N/A

Best Attempt

First Attempt



Note: Pass rates are based on January to September 2015 examinee data.

FELE Performance by Competency (January – September 2015)

Test Name	N	Competency Name	% Correct
Florida Educational Leadership Examination (FELE)			
FELE Subtest 1: Leadership for Student Learning	1,203	01 (17-18) Facilitate student learning goals	69.7%
		02 (18) Prioritize student learning via leadership	73.2%
		03 (15-17) Develop/implement instructional framework	70.9%
		04 (17) School environment for student learning	70.1%
FELE Subtest 2: Organizational Development	1,157	01 (11-12) Recruitment and induction practices	73.9%
		02 (22-23) Faculty/staff development and retention	70.8%
		03 (16-17) Develop leadership w/in the organization	70.7%
		04 (17-18) Personal/professional behavior practices	70.4%
FELE Subtest 3: System Leadership (Multiple-Choice Section)	1,195	01 (13-14) Decision-making processes	66.7%
		02 (14) School operation management practices	68.1%
		03 (14) Financial and resource management	66.2%
		04 (13) School legal practices and applications	65.7%
FELE Subtest 3: System Leadership (Written Performance Section)	1,175	05 (1) Effective communication practices	61.6%

Next up for FELE

- No *planned* substantive changes to FELE content, structure, or passing scores in 2015 or 2016
- Ongoing enhancement and expansion of M/C item pools for all three subtests-**In Progress**
- Training of FL principals as Chief Raters-**In Progress**
- Literature review and research for potential future performance assessment-**In Progress**



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