


**Responding to Gulino**


A Regulatory Agency Perspective

Lauren White, Florida Department of Education



[www.FLDOE.org](http://www.FLDOE.org)

1




**Outline**

- Program History and Scope
- A Regulatory Agency’s Response to Gulino
  - Implications for Defensibility and Process Documentation
  - Rigor and Complexity: A Field-Driven Approach to Improving Education for Students
  - Data monitoring and Proactive Steps
- Summary

[www.FLDOE.org](http://www.FLDOE.org)

2




**History of FTCE/FELE Program**

- The FTCE and FELE are part of the certification process for school teachers and administrators, respectively, in Florida .
  - 41 subject area examinations
  - Professional Education Test
  - General Knowledge Test
  - Florida Educational Leadership Examination
- The initial certification testing began in November 1980 (FTCE-O) and the first subject area examinations were administered in October 1988.

[www.FLDOE.org](http://www.FLDOE.org)

3




**FTCE/FELE Program at a Glance**

- 181,441 tests/subtests administered in 2016
- Over 50 different tests and subtests administered
- 39 CBT centers in Florida and 240+ around the country
- 86 military test sites including overseas bases
- Year-round test administration

[www.FLDOE.org](http://www.FLDOE.org)


4



### What is Unique About the FTCE/FELE Program?

- Florida fully develops FTCE/FELE examinations internally
- Provides a degree of control and participation by critical stakeholders (more on that later)
- Ongoing partnership with ES Pearson to facilitate the test administration, scoring, reporting


[www.FLDOE.org](http://www.FLDOE.org) 5



### Implications for Defensibility and Process Documentation

Multiple Sources of Validity Evidence

[www.FLDOE.org](http://www.FLDOE.org) 6




### Sources of Validity Evidence

Job-relatedness


Target candidate conceptualization

Educator stakeholder involvement

[www.FLDOE.org](http://www.FLDOE.org) 7



### Typical Test Development Process



[www.FLDOE.org](http://www.FLDOE.org) 8



### Target Candidate Definitions

- Beginning Effective Teacher Candidate (BETC)
- Effective Teacher Education Applicant (ETEA)
- Beginning Effective School Administrator Candidate (BESAC)



### Beginning Effective Teacher Candidate (BETC)

A beginning effective teacher candidate (BETC) demonstrates **sufficient knowledge** of subject matter, curriculum, research-based instructional strategies, professional responsibilities and standards, and use of student data to inform practice so that the candidate has a **high likelihood of positively impacting** the learning, as well as the behavior and dispositions, of diverse students.



### Educator Stakeholder Involvement

- Over 1000 individual Subject Matter Experts (SMEs)
- 63 K-12 School Districts
- 10 State Universities
- 22 State Colleges
- 15 Private Colleges
- All Florida demographics represented

\*counts based on 2016 recruitment efforts



## Increasing Rigor and Complexity

A Field-Driven Approach to Improving Education for Students



### Educator Quality Objective

“Every Florida **teacher and leader** is prepared, developed, supported, and supervised by educators who make teaching better.”



### Increasing Rigor and Complexity: Why?

- Accountability
  - Educator Certification Assessment Requirements
  - Educator Preparation Program Approval Requirements



### At A Glance...

Florida Teacher Certification Examinations/Florida Educational Leadership Examination Program

Examination	Number Passed
Professional Education Test	14,727
General Knowledge Test	9287
Florida Educational Leadership Examination	751
Subject Area Examination	31,133



### Data monitoring and Proactive Steps

Psychometrics, Reporting, and Messaging



### Psychometrics

- Transitional norming period
- Bi-weekly operational data monitoring checks
  - DIF analysis
  - Pass rate monitoring by field
- Post-administration item quality checks
- Operational data research
  - Speededness Analyses: GK Reading



### Reporting and Messaging

- Data sharing partnership with state-approved educator preparatory programs
- Program-level outcomes
- Test revision announcements
- Test Information Guides and sample resources



### Summary

Validity Evidence

Job-relatedness

Data monitoring and Proactivity



[www.FLDOE.org](http://www.FLDOE.org)

[Lauren.White@fldoe.org](mailto:Lauren.White@fldoe.org)

